

Hibiscus Coast AFC

Club Policy: Code of Conduct

1. This policy is to be read in conjunction with the FIFA Fair Play Rules.
2. The policy is formulated in order to deal with any acts of ill discipline both on and off the field that may occur whether by a team, players, coaches, parents or Club supporters. The code of conduct rules will apply. This policy also applies to teams or individuals of the Club who when representing the Club or attending a team function, bring the Club into disrepute. Breaches should be dealt with by the Executive Committee, or a disciplinary sub-committee.
3. The Disciplinary sub-committee should be made up of three members of the Executive Committee. If the matter relates to the Junior Section of the Club, at least one person on the committee should be from the Juniors. Similarly for a matter involving a Senior Club member, at least one Senior member of the Club should be on the committee.
4. Complaints of ill-discipline should be made to the Club in writing within five working days of the incident. Parents/guardians of children under 17 years may write in on behalf of their children. Adults may write in as individuals or as a group. Each group member must print and sign their name to any letter of complaint.
5. Breaches of discipline should be dealt with as soon as possible. The person or persons complained of should have the right to reply and to attend any disciplinary hearing and have their version of the event/s heard.
6. If the complaint is against another team or member of a team the complaint will be dealt with in accordance with Northern Football Federation policy ie HBC to try to sort the matter out with the other Club in the first instance. If unsuccessful, the matter to be referred to NFF.

Players Code

1. Learn and observe the existing Laws of the game.
2. Beat opponents by skill and not by unfair means.
3. Do not argue with the Referee or Assistant Referees.
4. Keep your self-control at all times and do not retaliate.
5. Avoid “over the top” celebration when your team scores a goal which can be interpreted by the referee as **ungentlemanly conduct**, and is a bookable offence.
6. Unless agreed to by the Executive Committee, individual players are responsible for payment of their fines
7. Accept victory modestly and defeat graciously, remembering that your team and club will be judged by your behaviour. Remember to take part in the cheers or the handshake for your opponents and referee after the game.
8. Respect the Club building and equipment.
9. No turning up to training intoxicated.
10. No drunken and disorderly behaviour.
11. Not to commit any criminal acts whilst at the Club or representing the Club.
12. No inappropriate physical/ sexual / racial harassment of any other player, supporter, coach etc.
13. Obey and respect decisions of Club officials.

Coaches Code

1. Know thoroughly the existing Laws of the Game.
2. Constructive coaching means giving your team positive creative encouragement.
3. Do not give verbal abuse to the Players, Referee or Assistant Referees.
4. Always remember you are representing your Club and your behaviour directly reflects this.
5. Encourage skill and enthusiasm and applaud the Sportsmanship of both teams. Tactics of intimidation only serve to destroy the skill and enjoyment of the game for all concerned.
6. Keep your self-control at all times and do not get into arguments with opposing coaches, players or spectators.
7. Win, lose or draw appreciate the efforts of all the players and match officials.
8. No turning up to training intoxicated.
9. No drunken and disorderly behaviour.
10. No criminal acts at the Club or when representing the Club.
11. No inappropriate physical/ sexual or racial harassment while representing the HBCAFC.
12. In line with Child Protection issues, as a coach of a junior and/or midget team, have one parent present during training to protect both yourself and players from any allegations of inappropriate behaviour towards the players.
13. Obey and respect decisions of Club officials.

Spectators Code

1. No verbal or physical abuse of players, referees, coaches, parents, spectators.
2. Respect Club equipment and Clubrooms.
3. Adherence to the Sale of Liquor Act laws as they apply to the Club. Eg no alcohol consumed while on sideline watching matches, etc.
4. Respect the abilities of all players.
5. No drunken and disorderly behaviour.
6. No criminal acts while at the Club or supporting an HBC team away from the Club.
7. No inappropriate physical/ sexual or racial harassment of any other person while at the Club or supporting an HBC team away from the Club.
8. If Club members, obey and respect decisions of Club officials.