NO SMOKING POLICY

HBCAFC is a smoke-free club, embracing a wider vision of integrating all members health and safety into the culture, structures and processes of the Club. Our policy helps to eliminate Environmental Tobacco Smoke exposure (ETS) for all members, staff, contractors and visitors to the Club. This also aligns us with NZ Football, NFF, Auckland Council, and the Governments Smoke Free Policy.

The Club has adopted the Smoke-free Policy which is based on the following:

- \cdot All members, staff, contractors and those visiting the Club are entitled to a smoke- free environment while on our premises
- · Leading by example is an important role for our Club in our Community as well as for our young members
- · The Club and sport of football promotes and supports healthy lifestyles

All Council owned grounds (our fields and the land that the clubhouse is built on) are required to be smoke free and we as a Club need to comply with their policies

We will be making this more visible with no smoking signs being placed around the Club rooms both inside and out to help remind everyone of the smoke free environment.

List of areas covered by no-smoking policy are:

- · HBCAFC: includes all buildings and fields being deemed as completely smoke-free.
- · Smoking is not permitted inside any Club building including the foyers and entrance ways.
- · Smoking is not permitted on the decks, steps or approaches of buildings, or near windows.
- · Smoking is not permitted anywhere on Council fields used by the Club.

We trust that as members of the Club you will help us in creating a clean healthy environment for everyone to enjoy.

Scott Beard	1 st May 2018
Club President	Date